

NOTICE

NOTICE IS HEREBY GIVEN THAT THE 22ND ANNUAL GENERAL MEETING OF URAVI DEFENCE AND TECHNOLOGY LIMITED (FORMERLY KNOWN AS URAVI T & WEDGE LAMPS LIMITED) WILL BE HELD ON WEDNESDAY SEPTEMBER 30, 2026 AT 11.00 A.M (I.S.T.) THROUGH VIDEO CONFERENCING/OTHER AUDIO-VISUAL MEANS DEEMED TO BE HELD AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT 329, AVIOR NIRMAL GALAXY, L.B.S MARG, MULUND (WEST), MUMBAI - 400080, TO TRANSACT THE FOLLOWING BUSINESSES:

Ordinary Business

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended 31st March 2026, including the reports of the Board of Directors and the Auditors thereon.
2. To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the Financial Year ended 31st March 2026.
3. To appoint a director in place of Mr. Kaushik Damji Gada (DIN: 00515876) who retires by rotation and being eligible, offers himself for re-appointment.
4. To approve the appointment of M/s Viren Gandhi & Co, (Chartered Accountants), (Firm's Registration No. 111558W) as Statutory Auditors of the Company for a term of five years.

To consider and if thought fit, to pass, the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 139 and 142 and other applicable provisions, if any, of the Companies Act, 2013, read with rules made thereunder (including any statutory modification(s) or re-enactments thereof for the time being in force) and the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the relevant circulars issued thereunder, the consent of the members be and is hereby accorded to appoint M/s Viren Gandhi & Co, (Chartered Accountants), (Firm's Registration No. 111558W) as the Statutory Auditors of the Company for a period of five years from the conclusion of the 22nd Annual General Meeting until the conclusion of the 27th Annual General Meeting of the Company to be held in the calendar year 2031 at such terms and conditions and remuneration as may be decided by the Board of Directors and Statutory Auditors from time to time.

"RESOLVED FURTHER THAT any director of the Company be and is hereby authorized to do all such acts, deeds and things as may be required in this regard to give effect to above resolution."

Special Business:

5. **To approve the re-appointment and remuneration of Mr. Niraj Gada, Managing Director of the company, for a term of three years.**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:-

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 ("Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, any other applicable rules of the Act (including any statutory modification and re-enactment thereof for the time being in force, the approval of the members of the Company be and is hereby accorded to re-appoint Mr. Niraj Gada, (DIN: 00515932), as the Managing Director of the Company for a period of three years commencing from July 26, 2026 to July 25, 2029 and at a

maximum remuneration of Rs. 1,00,00,000/- (Rupees One Crore Only) (inclusive of salary, perquisites, benefits and allowances) on such terms and conditions as may be agreed to between the Board of Directors and Mr. Niraj Gada with liberty and authority to the Board of Directors to alter and vary the terms and conditions of the said appointment from time to time within the scope of Schedule V of the Companies Act, 2013, or any amendments thereto or any re-enactment thereof, notwithstanding the fact that the profits of the Company as per Section 198 of the Act, during any of the Financial year is inadequate and the remuneration being paid is in excess of the limits under Section 197 read with Schedule V of the Act.

RESOLVED FURTHER THAT the Directors and Company Secretary of the Company be and are hereby severally authorized to file all the necessary e-forms with the Registrar of Companies (ROC) and do all such acts, deeds, matters and things as may be required in this connection and to resolve all the questions, difficulties or doubts that may arise in this regard at any stage in the aforesaid matter and to make necessary application(s) and to sign, execute and file all such form(s), paper(s) and document(s) as may be considered necessary or expedient in this matter, make such necessary disclosures to the Stock Exchange where the securities of the Company are listed and to take all such steps/actions as the Directors and Company Secretary deem fit to give effect to the aforesaid resolution."

6. To approve the Re-Appointment and Remuneration of Mr. Kaushik Gada, Whole Time Director of The Company, For A Term of Three Years:

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 ("Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and any other applicable rules of the Act (including any statutory modification and re-enactment thereof for the time being in force), subject to such approvals as may be required, the approval of the members of the Company be and is hereby accorded to re-appoint Mr. Kaushik Gada, (DIN: 00515876), as a Whole Time Director of the Company for a period of three years commencing from July 26, 2026 to July 25, 2029 and on a maximum remuneration of Rs. 84,00,000/- (Rupees Eighty Four Lakhs Only) (inclusive of salary, perquisites, benefits and allowances), and on such terms and conditions as may be agreed to between the Board of Directors and Mr. Kaushik Gada with liberty and authority to the Board of Directors to alter and vary the terms and conditions of the said appointment from time to time within the scope of Schedule V of the Companies Act, 2013, or any amendments thereto or any re-enactment thereof, notwithstanding the fact that the profits of the Company as per Section 198 of the Act, during any of the Financial year is inadequate and the remuneration being paid is in excess of the limits under Section 197 read with Schedule V of the Act.

RESOLVED FURTHER THAT the Directors and Company Secretary of the Company be and are hereby severally authorized to file all the necessary e-forms with the Registrar of Companies (ROC) and do all such acts, deeds, matters and things as may be required in this connection and to resolve all the questions, difficulties or doubts that may arise in this regard at any stage in the aforesaid matter and to make necessary application(s) and to sign, execute and file all such form(s), paper(s) and document(s) as may be considered necessary or expedient in this matter, make such necessary disclosures to the Stock Exchange where the securities of the Company are listed and to take all such steps/ actions as the Directors and Company Secretary deem fit to give effect to the aforesaid resolution.”

For URAVI DEFENCE AND TECHNOLOGY LIMITED
(Formerly known as URAVI T & WEDGE LAMPS LIMITED)

Sd/-

Niraj Gada

Managing Director & CEO

DIN: 00515932

Date: 13-08-2026

Place: Mumbai

NOTES

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, relating to Item no. 3 & 4 of the notice of 22nd Annual General Meeting is annexed hereto.
2. The Ministry of Corporate Affairs ("MCA") permitted holding of the AGM through VC/OAVM, without physical presence of the Members at a common venue. Accordingly, in compliance with the MCA Circulars, AGM of the Company is being held through VC/OAVM. The Registered Office of the Company shall be deemed to be the venue for the AGM.

[General Circular Nos. 14/2020 dated 8th April, 2020 and 17/2020 dated 13th April, 2020, in relation to "Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013", General Circular Nos. 20/2020 dated 5th May, 2020 and subsequent circulars issued in this regard, the latest being 03/2025 dated 22nd September, 2025, collectively referred to as "MCA Circulars"]. The Securities and Exchange Board of India ('SEBI') also vide its Circular No. SEBI/ HO/CFD/ CFD-PoD-2/P/ CIR/2024/133 dated 3rd October, 2024 and SEBI/HO/ CFD/CFD-PoD-2/P/ CIR/2023/167 dated 7th October, 2023 ('SEBI Circulars') has provided certain relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations').

3. In accordance with the Secretarial Standard - 2 on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India ("ICSI") read with Clarification/Guidance on applicability of Secretarial Standards -1 and 2 issued by the ICSI, the proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company which shall be the deemed venue of the AGM. Since the AGM is being held through VC/OAVM, the Route Map is not annexed to this Notice.
4. Notice is being sent by electronic mode, to those Members who have registered their email addresses with their respective depository participants or with the Registrar and Share Transfer Agents of the Company.
5. Further, pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since the AGM is being held through VC/OAVM pursuant to the applicable MCA Circulars read with SEBI Circular No. SEBI/HO/CFD/CMD2/ CIR/P/2022/62 dated 13th May, 2022, SEBI/HO/CFD/PoD2/P/CIR/2023 /4 dated 5th January, 2023, SEBI/HO/CFD/CFD-PoD2/P/CIR/2023/167 dated 7th October, 2023 and SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October, 2024 ("SEBI Circulars"), physical attendance of Members in the AGM has been dispensed with. Accordingly, the facility for appointment of Proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
6. The Company has engaged the services of National Securities Depository Limited as the Agency to provide e-voting facility. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL.
7. Institutional/Corporate Shareholders intending to authorise their representatives to attend the meeting pursuant to Section 113 of the Act, are requested to email scanned certified copy of the Board/governing body resolution/authorization etc. authorising their representatives to attend and vote on their behalf at email IDs:- info@uravilamps.com
8. The Notice of AGM and the Annual Report will be sent to those Members/ beneficial owners whose name appears in the Register of Members/ list of beneficiaries received from the Depositories as on Friday September 04,2026.
9. Any person and non-individual shareholders, who acquires shares of the Company and become member of

the Company after the notice is sent and holding shares as of the cut-off date Wednesday, September 23, 2026 may obtain the login ID and password by sending a request at evoting@nsdl.co.in or RTA. However, if those shareholders are already registered with NSDL for remote e-Voting, then they can use their existing user ID and password for casting vote. In case of individual Shareholders holding securities in demat mode who acquire shares of the Company and become a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. Wednesday, September 23, 2026 may follow steps mentioned in the Notice of the AGM under "Access to NSDL e-Voting system"

10. All material documents referred in the accompanying Notice, and the Explanatory Statement are available on website of the Company for inspection by the Members up to the date of AGM and during the AGM. The documents can be accessed at the Company's website : www.uravilamps.com
11. During the AGM, Shareholders may access the electronic copy of Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Act by sending a request to the Company at info@uravilamps.com up to the conclusion of this AGM.
12. Members who have not registered their e-mail address are requested to register the same with their respective depository participant(s). In case of any assistance, the Members are requested to write an email to Bigshare Service Private Limited to kishorm@bigshareonline.com
13. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first serve basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first serve basis.
14. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), Secretarial Standard on General Meetings ("SS- 2") issued by the Institute of Company Secretaries of India ("ICSI") and Regulation 44 of Listing Regulations read with MCA Circulars and SEBI Circular, the Company is providing remote e-Voting facility to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.
15. You can also mail your queries or questions to info@uravilamps.com from 21st September to 25th September.
16. The recorded transcript of the AGM will be hosted on the website of the Company post the AGM.
17. In the case of joint holders participating at the AGM together, only such joint holder who is higher in the order of names will be entitled to vote.
18. The details of Statutory Auditors seeking appointment at this Annual General Meeting as required under Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Secretarial Standards-2 is annexed hereto.
19. **Electronic Dispatch of Annual Report and Process for Registration of e-mail Id for obtaining the Annual Report:**

Pursuant to Sections 101 and 136 of the Act read with the relevant Rules made thereunder and Regulation 36 of the SEBI Listing Regulations, companies can send Annual Reports and other communications through electronic mode to those Members who have registered their e-mail addresses either with the Company or

with the Depository Participant(s). In accordance with the Circulars issued by MCA and SEBI and owing to the difficulties involved in dispatching of physical copies of the financial statements (including Report of Board of Directors, Auditor's report or other documents required to be attached therewith) such statements including the Notice of the 22nd AGM are being sent through electronic mode to Members whose e-mail address is registered with the Company or the Depository Participant(s). Members may note that the Notice of the Meeting and the Annual Report 2025-26 is available on the Company's website at www.uravilamps.com website of the Stock exchanges i.e. NSE at www.nseindia.com and on BSE at www.bseindia.com. Members who have not registered their e-mail address with the Company or their Depository Participant are requested to register their e-mail address in the following manner:

For shares held in Physical form	All the shares of the Company are in dematerialized form only.
For shares held in Dematerialized form	The Members holding shares in electronic mode are also requested to register/update their email address, PAN and Bank Account details with the Depository Participant where their respective dematerialized accounts are maintained.

20. The Securities and Exchange Board of India (SEBI) has mandated the submission of PAN by every participant in securities market. Members holding shares in dematerialized form are therefore requested to submit their PAN to the Depository Participant(s) with whom they are maintaining their dematerialized accounts.
21. Members may note that, as mandated by SEBI, effective April 1, 2019, requests for effecting transfer of securities held in physical mode cannot be processed by the Company, unless the securities are held in dematerialized form. Hence, Members are requested to dematerialize their shares, if held in physical form.
22. The members whose name appears in the Registers of Members / list of Beneficial Owners as on Wednesday September 23, 2026 being the cut-off date, are entitled to vote on Resolutions set forth in the Notice. Members may cast their votes on electronic system from any place other than venue of the meeting (remote-e-voting). The remote e-voting period will commence at 9:00 a.m. on Sunday, September 27, 2026 and will end at Tuesday, September 29, 2026 at 5.00 P.M.
23. The Members who have cast their votes by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote at the AGM.
24. M/s. D. Maurya and Associates, Practicing Company Secretary (Certificate of Practice No. 9594) has been appointed as a Scrutinizer to scrutinize the voting and remote e-voting process, in a fair and transparent manner.
25. The Scrutinizer shall after the conclusion of voting at the AGM, first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than two working days of the conclusion of the Annual General Meeting, a consolidated scrutinizer's report of the total votes cast in favor or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
26. The results declared along with the report of the Scrutinizer shall be placed on the website of the Company at www.uravilamps.com and on the website of NSDL at www.evoting.nsdl.com
27. The Company shall simultaneously forward the results to the Stock Exchanges where the Company's shares are listed.

28. Member who is desirous of getting any information as regard to the business to be transacted at the meeting are requested to write their queries to the Company at least seven days in advance of the meeting in order to keep the information required readily available at the meeting.
29. M/s. Big Share Services Private Limited having its office at Office No S6-2, 6th floor Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai – 400093, Maharashtra, India, is the Registrar and Transfer Agent for shares held in physical form and in electronic/demat form. The Register of Members is maintained at the Office of the Registrar and Share Transfer Agents.
30. Corporate Members are requested to send a certified copy of the Board Resolution/ Power of Attorney authorizing their representative to attend and vote at the Annual General Meeting.
31. The Annual Report of your Company for the Financial Year 2025-26 is displayed on the website of the Company i.e <https://www.uravilamps.com/annual-report.html> Members are requested to register/ update their E-mail address with the Company so as to receive the Annual Report and other communication electronically.
32. To support the 'Green Initiative', the members who have not registered their email addresses are requested to register the same with RTA/ Depositories.
33. The business set out in the notice will be transacted through remote e-voting system and the instructions and other information relating to remote e-voting provided by National Depository Services Limited are given herein below in this Notice. In case of any queries or grievances in connection with remote e-voting, the shareholders may write to the registered office address of the Company.
34. In compliance with the provisions of Section 108 of the Companies Act, 2013 read with the Companies (Management and Administration) Amendment Rules, 2014, the Company is pleased to provide the members to exercise their right to vote at 22nd Annual General Meeting of the Company by electronic means through E-voting facility provided by National Depository Services Limited.
35. Shareholders holding shares in the dematerialized form are requested to intimate all changes pertaining to their bank details such as bank account number, name of the bank and branch details, MICR code and IFSC code, mandates, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, etc., directly to the Company's RTA i.e. BigShare Service Private Limited. Changes intimated to the Depository Participants ('DPs') will then be automatically reflected in the Company's records which will help the Company and the Company's RTA

Important Communication to Members:

1. Electronic copy of the Notice of the 22nd (Twenty Second) Annual General Meeting of the Company inter-alia indicating the process and manner of e-voting are being sent to all the members whose email IDs are registered with the Company/Depository Participant(s) for communication purposes unless any member has requested for a hard copy of the same.
2. The Securities and Exchange Board of India (SEBI) has mandated the submission of the Permanent Account Number (PAN) by every participant(s) in the securities market. Members holding shares in electronic forms are, therefore, requested to submit their PAN to their Depository Participant(s). Members holding shares in physical forms shall submit their PAN details to the RTA or the Company.
3. **Voting by electronic means:**
 - I. Pursuant to the General Circular No. 20/2020 dated 5th May 2020, General Circular No. 02/2022 dated 5th May 2022, General Circular No. 10/2022 dated 28th December 2022, General Circular No. 09/2023 dated

25th September 2023, General Circular No. 09/2024 dated 19th September 2024 issued by the Ministry of Corporate Affairs physical attendance of the Members to the AGM venue is not required and annual general meeting (AGM) be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.

- II. Pursuant to the Circulars issued by the Ministry of Corporate Affairs, the facility to appoint a proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting.
- III. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM/AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- IV. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- V. In line with the Circulars by Ministry of Corporate Affairs (MCA), the Notice calling the AGM has been uploaded on the website of the Company at www.uravilamps.com. The Notice can also be accessed from the websites of the Stock Exchange i.e. National Stock Exchange of India Limited at www.nseindia.com and www.bseindia.com. The AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e., www.evoting.nsdl.com
- VI. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Pursuant to the General Circular No. 20/2020 dated 5th May 2020, General Circular No. 02/2022 dated 5th May 2022, General Circular No. 10/2022 dated 28th December 2022, General Circular No. 09/2023 dated 25th September 2023, General Circular No. 09/2024 dated 19th September 2024.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER: -

The remote e-voting period begins on Sunday, September 27, 2026 at 9.00 A.M and ends at Tuesday, September 29, 2026 at 5.00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members/Beneficial Owners as on the record date (cut-off date) i.e. Wednesday, September 23, 2026 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being September 23, 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below.

Step 1: Access to NSDL e-Voting system

- A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access eVoting facility. Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	- Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store  Google Play  

Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by Company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
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Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
- Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to **Step 2 i.e. Cast your vote electronically.**
- Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
For Members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****
For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

Password details for shareholders other than Individual shareholders are given below:

1. If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
2. If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password'

which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

3. How to retrieve your 'initial password'?

- If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

4. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- [Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

5. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

6. Now, you will have to click on "Login" button.

7. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meetings on NSDL e-Voting system.

How to cast your vote electronically and join the General Meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on “VC/OAVM” link placed under “Join Meeting”.
- Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
- Upon confirmation, the message “Vote cast successfully” will be displayed.
- You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholder

- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to maurya.dhirendra@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
 - It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “[Forgot User Details/Password?](#)” or “[Physical User Reset Password?](#)” option available on www.evoting.nsdl.com to reset the password.
 - In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 and 022 - 2499 7000 or send a request at evoting@nsdl.co.in
 - **Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice**
1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to info@uravilamps.com.
 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to (info@uravilamps.com). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method

explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.

3. Alternatively, shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER :

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM link" placed under **"Join General meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

PROCEDURE TO RAISE QUESTIONS / SEEK CLARIFICATIONS WITH RESPECT TO ANNUAL REPORT

1. Members, who would like to ask questions during the AGM with regard to the financial statements or any other matter to be placed at the AGM, need to register themselves as a speaker by sending their request

from their registered email address mentioning their name, DP ID and Client ID number/ folio number and mobile number, at the Company's email address at info@uravilamps.com from Thursday September 24,2026 at 09:00 A.M. to Saturday, September 26,2026 by 05:00 P.M. IST. Those Members who have registered themselves as a speaker shall be allowed to ask questions during the AGM, depending upon the availability of time. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, to ensure the smooth conduct of the meeting.

2. Those members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
3. When a pre-registered speaker is invited to speak at the meeting but he / she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good & stable internet speed.

INFORMATION FOR REMOTE E-VOTING AND E-VOTING DURING THE AGM

1. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on Wednesday, September 23,2026 being the cut-off date, are entitled to vote on the Resolutions set forth in this Notice.
2. Members may cast their votes on electronic voting system from any place (remote e-voting). The remote e-voting period will commence on Sunday, September 27, 2026 at 9.00 A.M. IST and end on Tuesday, September 29,2026 at 5.00 P.M IST. The remote e-Voting module shall be disabled by NSDL for voting thereafter. In addition, the facility for voting through electronic voting system shall also be made available during the AGM.
3. Only those Members, who will be present in the AGM through VC / OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
4. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
5. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
6. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.
7. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only. In case of joint holders, only such joint holder who is named first in the order of names will be entitled to vote.
8. The results declared along with the report of the Scrutinizer shall be placed on the website of the Company at www.uravilamps.com and on the website of NSDL at www.evoting.nsdl.com
9. The Company shall simultaneously forward the results to the Stock Exchanges where the Company's shares are listed.

EXPLANATORY STATEMENT UNDER SECTION 102 OF THE COMPANIES ACT, 2013

Item No.4

Pursuant to the provisions of Section 139 and all other applicable provisions, if any, of the Companies Act, 2013, as amended, read with the relevant rules made thereunder (the "Act"), of M/s Viren Gandhi & Co, (Chartered Accountants), (Firm's Registration No. 111558W) is proposed to be appointed as the Statutory Auditors of the Company for a term of 5 (five) years to hold office from the conclusion of 22nd Annual General Meeting ('AGM') till the conclusion of the 27th AGM.

M/s. GBCA and Associates LLP, Statutory Auditors of the Company, vide their letter dated November 11, 2025, had tendered their resignation from the office of Statutory Auditors.

Hence, the Board of Directors of the Company through circular resolution passed on December 10, 2025 and based on recommendation of the Audit Committee, approved the appointment of M/s Viren Gandhi & Co, (Chartered Accountants), (Firm's Registration No. 111558W), as Statutory Auditors of the Company w.e.f. 10th December, 2025 to fill the casual vacancy caused due to resignation of M/s GBCA & Associates LLP, Chartered Accountants (ICAI Registration No. 103142W) on 11th November, 2025, to hold the office until the conclusion of 22nd Annual General Meeting of the Company, subject to approval of members at a general meeting pursuant to provisions of Section 139(8) of Companies Act, 2013 within three months from the date of appointment.

Further as per Section 139(8) of the Companies Act, 2013 the appointment of M/s Viren Gandhi & Co, (Chartered Accountants), (Firm's Registration No. 111558W) was duly approved in Extra-Ordinary General Meeting held on Monday, March 02, 2026 to hold office as the Statutory Auditors of the Company till the conclusion of the ensuing 22nd Annual General Meeting of the Company to be held in the Calendar year 2026.

Accordingly, the consent of the members is sought for passing an Ordinary Resolution as set out at Item No. 4 of the Notice.

M/s Viren Gandhi & Co. have also consented to their appointment as the Statutory Auditors and have confirmed that the appointment, if made, would be within the limits specified under Section 141(3)(g) of the Act and that they are not disqualified to be appointed as the Statutory Auditors in terms of the provisions of Section 139 and 141 of the Act and the Rules framed thereunder.

M/s Viren Gandhi & Co. have also confirmed that there are no proceedings against the audit firm or any partner of the audit firm pending with respect to professional matters of conduct.

Brief Profile and Basis of recommendation of appointment of the Statutory auditor including credentials of the Statutory auditor proposed to be appointed:

M/s Viren Gandhi & Co, (Chartered Accountants), (Firm's Registration No. 111558W) was founded in 1983 by Mr. Viren H. Gandhi.

The firm has three partners and a team of experienced professionals. It provides a comprehensive range of professional services, including accounting, statutory and internal auditing, direct and indirect taxation, attestation services, business advisory and management consultancy. The firm has experience in providing integrated professional solutions to its clients across various business and industry segments.

The firm is located at 1109, Marathon Millenium, LBS Marg, Mulund West, Mumbai 400080.

Considering the range of expertise provided by the firm, the Audit committee and Board of Directors have recommended their appointment to the Shareholders as the Statutory Auditor of the Company.

In accordance with provisions of Regulation 36 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 following are the brief details pertaining to appointment of M/s Viren Gandhi & Co, (Chartered Accountants), (Firm's Registration No. 111558W) as Statutory Auditors of the Company

Proposed statutory audit fees payable to the auditors	The proposed remuneration for FY 2026-27 shall be Rs.8,50,000 (Rupees Eight Lakh Fifty Thousand only) plus applicable taxes and reimbursement of out-of-pocket expenses. The Board of Directors, in consultation with the Audit Committee, may alter and vary the terms and conditions of appointment, including remuneration, in such manner and to such extent as may be mutually agreed with the Statutory Auditors.
Terms of appointment	To hold office for a term of five (5) consecutive years commencing from the conclusion of 22nd Annual General Meeting until the conclusion of the 27th Annual General Meeting of the Company. Auditors shall conduct the statutory audit on annual basis and limited reviews on a quarterly basis and any other audits/certification/any other work required and/or deemed required on an ongoing basis.
Material change in the fees payable to the new auditor	The proposed remuneration, as is in line with the market practices and is consistent with the fee structures observed among peer companies in the same sector. This ensures that the Company's audit arrangements remain competitive and aligned with industry. The audit framework will further support the Company's commitment to transparent financial reporting. The Audit Committee and the Board of the Company have considered the above matter and accordingly made suitable recommendations to the Members of the Company for their approval.
Basis of recommendation for appointment	The Board of Directors and the Audit Committee, at their respective meetings held on August 13, 2026, considered various parameters such as the firm's audit

	experience across industries, market standing, and clientele served, technical expertise, governance standards, etc., and found M/s Viren Gandhi & Co, (Chartered Accountants), Accountants, suitable for the appointment. Accordingly, the same has been recommended.
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None of the Directors / Key Managerial Personnel of the Company / their relatives are in any way concerned or interested, financially or otherwise, in the resolution set out at Item No. 4 of the Notice.

The Board of Directors hereby recommends the Ordinary Resolution as set out in Item No. 4 of the Notice for the approval by the shareholders.

Item No. 5

The Members of the Company are informed that Mr. Niraj Damji Gada (DIN: 00515932) was re-appointed as the Managing Director of the Company for a period of three years from July 26, 2023 to July 25, 2026 . The Board of Directors of the Company at their meeting had approved the re- appointment of Mr. Niraj Gada for a term of three years with effect from July 26, 2026 to July 25, 2029 at a maximum remuneration of Rs. 1,00,00,000/- per annum subject to Shareholders approval.

Taking in to consideration the association of Mr. Niraj Damji Gada with the Company since a long time and his participation in day-to-day affairs of the Company as well as the recent developments and financial performance of the Company, the Board of Directors of the Company is of the view that it would be appropriate to re-appoint him as the Managing Director of the Company for the further period of three years w.e.f. July 26, 2026 to July 25, 2029 on a remuneration not exceeding in the aggregate Rs. 1,00,00,000 (Rupees One Crore only) per annum including such number of perquisites as mutually agreed between the Company and Mr. Niraj Damji Gada.

The proposed Appointment requires approval of members by passing Special Resolution as per Schedule V of the Companies Act, 2013.

Disclosures pursuant to Schedule V, Part II, Section II of the Companies Act, 2013 of the Companies Act, 2013 read with Secretarial Standards on General Meetings (SS-2) pertaining to Mr. Niraj Gada are given as an Annexure to the Notice.

The documents pertaining to re-appointment of Mr. Niraj Gada, Managing Director of the Company are available for inspection at the Registered office of the Company during business hours.

The Board recommends the passing of the resolution as a **Special Resolution**.

None of the Directors, Key Managerial Personnel of the Company or their relatives are deemed to be interested or concerned in the resolution except Niraj Damji Gada, Kaushik Damji Gada & Shlok Gada and their relatives.

Item No. 6

The Members of the Company are informed that Mr. Kaushik Damji Gada (DIN: 00515876) was re-appointed as the Whole Time Director of the Company for a period of three years from July 26, 2023 to July 25, 2026 . The Board of Directors of the Company at their meeting had approved the appointment of Mr. Kaushik Gada for a term of three years with effect from July 26, 2026 to July 25, 2029 at a maximum remuneration of Rs. 84,00,000/- per annum subject to Shareholders approval.

Taking into consideration the association of Mr. Kaushik Damji Gada with the Company since a long time and his participation in day-to-day affairs of the Company, the Board of Directors of the Company is of the view that it would be appropriate to re-appoint him as the Whole Time Director of the Company for the further period of three years w.e.f. July 26, 2026 to July 25, 2029 on a remuneration not exceeding Rs. 84,00,000 (Rupees Eighty-Four Lakhs Only) per annum including such number of perquisites as mutually agreed between the Company and Mr. Kaushik Damji Gada.

The proposed Appointment requires approval of members by passing Special Resolution. Disclosures pursuant to Schedule V, Part II, Section II of the Companies Act, 2013 of the Companies Act, 2013 read with Secretarial Standards on General Meetings (SS-2) pertaining to re-appointment of Mr. Kaushik Gada are given as an Annexure to the Notice.

The Board recommends the passing of the resolution as a **Special Resolution**.

None of the Directors, Key Managerial Personnel of the Company or their relatives are deemed to be interested or concerned in the resolution except Niraj Damji Gada, Kaushik Damji Gada and Shlok Gada and their relative.

Particulars of Directors seeking Appointment / Reappointment at the ensuing Annual General Meeting pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the Secretarial Standards-2 prescribed for General Meetings:-

Particulars	Details of Directors	Details of Directors
Name of the Director	Mr. Kaushik Damji Gada	Mr. Niraj Damji Gada
Director Identification Number (DIN)	00515876	00515932
Category	Promoter, Whole time Director and CFO.	Promoter, Managing Director & CEO
Date of Birth	14-03-1973	11-02-1969
Age (As on March 31, 2026)	53	57
Nationality	Indian	Indian
Date of first appointment on the Board	19/04/2004	19/04/2004
Brief Resume along with Qualification and Nature of expertise in specific functional areas and Experience (skills and capabilities and how the person meets the requirements, if applicable)	Mr. Kaushik D. Gada is one of the founding Promoter and Director of the Company. Over the years, he has garnered technical expertise for the products manufactured and the machinery used by the Company. He is tasked with the management of QA/QC department, material management and the entire	Mr. Niraj Gada has an experience of more than 20 years in the industry, and he has acquired the requisite experience, skill, and networking to smoothly conduct the business. Over the years he has gained expertise in strategy formulation, material procurement, administration, and marketing. He

	functioning of the Kathua unit in Jammu and Kashmir. He is also a great financial planner and has expertise in financial planning.	is responsible for the complete commercials, overall management, and growth of the Company
No. of shares held in the Company (directly or as a beneficial owner)	84,480	18,55,380
Directorships held in other listed Companies	NIL (excluding Uravi Defence and Technology Limited.)	NIL (excluding Uravi Defence and Technology Limited.)
Number of Board Meetings attended by the Director during the FY 2025-26	6	6
Directorships held in other Companies (excluding foreign, private and Section 8 Companies)	None	None
List of Directorship in other Companies (Excluding Uravi Defence and Technology Limited)	None	None
Chairmanships/Memberships of the Committees of the Company (	Member of stakeholder relationship Committee	Member of Audit Committee and Stakeholder relationship Committee
Terms and Conditions of appointment or re-appointment	As mutually decided by the Board from time to time.	As mutually decided by the Board from time to time.
Remuneration sought to be paid	Upto Rs 84,00,000 (Rupees Eighty-Four Lakhs)	Upto Rs 1,00,00,000 (Rupees One Crore Only)
Remuneration paid or last drawn, if any	Rs.4,30,000 per month.	Rs.4,30,000 per month.
Relationship with other Director, Manager and other Key Managerial Personnel of the Company	He is the brother of Mr. Niraj Damji Gada – Managing Director and CEO of the Company and He is the father of Mr. Shlok Gada- Whole time Director of the Company.	Mr. Niraj Gada is Brother of Mr. Kaushik Gada and uncle of Mr. Shlok Gada

Details pursuant to Schedule V, Part II, Section II of the Companies Act, 2013 of the Companies Act, 2013 Item No. 3, 4, 5 and 6 of the Notice of the Annual General Meeting are as below:-

	Niraj Gada	Kaushik Gada
1. General Information		
Nature of Industry	Manufacturing Company.	Manufacturing Company.
Date or expected date of commencement of Commercial Production	The Company commenced business from the date of its incorporation	The Company commenced business from the date of its incorporation
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:	Not Applicable	Not Applicable

Financial performance based on given indicators:	Particulars		FY 25-26	
	Revenue		38,62,04,783	
	EBITDA		4,92,87,381	
	PBT		1,78,43,869	
	PAT		1,31,70,176	
Foreign investments or collaborations, if any:	NIL as on current date		NIL as on current date	
2. Information about the appointee and whose remuneration is sought to be approved:				
Background details	Mr. Niraj D. Gada is the Chairman, Managing Director, and CEO of the Company. He is the founding promoter of the Company. Mr. Niraj Gada has an experience of more than 20 years in the industry, and he has acquired the requisite experience, skill, and networking to smoothly conduct the business. Over the years he has gained expertise in strategy formulation, material procurement, administration, and marketing. He is responsible for the complete commercials, overall management, and growth of the Company.		Mr. Kaushik D. Gada is the Promoter, Whole Time Director and CFO of the Company. He completed his Bachelor of Commerce in the year 1993 from the Mumbai University and has a reputation for being a great Financial Planner. Over the years, he has garnered expertise in Financial Management and Strategic Decision Making.	
Past remuneration	Year	Amount (In Lakhs)	Year	Amount (In Lakhs)
	FY 25-26	95.83	FY 25-26	51.60
	FY 24-25	95.83	FY 24-25	51.60
	FY 23-24	71.88	FY 23-24	38.70
Recognition or awards:	NIL		NIL	
Job profile and his suitability	Mr. Niraj Gada being one of the founder promoters of the Company has shown immaculate conviction in decision making and strategy which has led to the overall growth of the Company		Mr. Kaushik Gada being one of the founder promoters of the Company has shown his prowess in handling the functioning of the Kashmir unit of the Company and has further displayed his skill in meticulous financial planning	
Remuneration proposed	Upto an amount of Rs. 1,00,00,000 per annum as per the approval given by the Board of Directors with effect from July 26, 2026 to July 25,2029		Upto an amount of Rs. 84,00,000/- per annum as per the approval given by the Board of Directors with effect from July 26, 2026 to July 25, 2029	
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person	Mr. Niraj Gada, for his functional responsibility and performance, is being paid remuneration as per industry standards		Mr. Kaushik Gada, for his functional responsibility and performance, is being paid remuneration as per industry standards.	
Pecuniary relationship	Mr. Niraj gada is the Managing		Mr. Kaushik Gada is the Whole	

directly or indirectly with the company, or relationship with the managerial personnel or other director, if any	Director and CEO of the Company. He is the brother of Mr. Kaushik Gada who is whole time Director and CFO of the Company ,Mr. Niraj Gada holds 18,55,380 shares in the Company.	Time Director and CFO of the Company. He is the brother of Mr. Niraj Gada who is the Managing Director of the Company. Mr. Kaushik Gada holds 84,480 shares in the Company.
3. Other Reasons		
Reasons of loss or inadequate profits	During the last couple of years, due to certain macroeconomic events perpetuating globally	During the last couple of years, due to certain macroeconomic events perpetuating globally
Steps taken or proposed to be taken for improvement	The Company has taken steps to cut down cost of production as well as passing down the cost increase to its customers in a sustainable way. Further, with recent developments, the Company is expecting good profit in the current financial year	The Company has taken steps to cut down cost of production as well as passing down the cost increase to its customers in a sustainable way. Further, with recent developments, the Company is expecting good profit in the current financial year
Expected increase in productivity and profits in measurable terms:	With the improvement in technology and adoption of practices which would result in lower cost production and increase in operational efficiency	With the improvement in technology and adoption of practices which would result in lower cost production and increase in operational efficiency
4. Disclosures	Please refer Corporate Governance Report of FY 2025-26	

**For and on behalf of Uravi Defence and Technology Limited
(Formerly known as Uravi T & Wedge Lamps Limited)**

**Sd/-
Mr. Niraj Damji Gada
Managing Director & CEO
DIN: 00515932
Place: Mumbai
Date: 13-08-2026.**